



# IAESTE EXCHANGE PROGRAM





## Look out towards the world with IAESTE

As the world is becoming smaller, international experience is invaluable to Norwegian companies in a competitive market. Through the IAESTE Exchange Program, your company has the opportunity to employ qualified international students to strengthen its workforce.

Several companies have been extremely satisfied with their interns, and offered them full-time positions at the end of their work period. If your company values:

- Highly qualified labor
- International impulses
- Innovation and influence from several different perspectives

Then IAESTE is something for you.

## About us

IAESTE is an international organization that gives students in our 85 member countries the opportunity to obtain international work experience and expertise. By employing an intern at your company, you also give the same opportunity for a Norwegian student to work abroad and get practical experience.

Since 1948, about 360 000 internships have been exchanged worldwide through IAESTE.

## The IAESTE process

- You make a list of required skills and qualifications in terms of language, academics and necessary experience.
- You choose the desired internship period, from 6 weeks to 18 months.
- The work description is then sent to IAESTE. Note: the process for interns outside of the EU/EEA takes up to 4 months.

IAESTE will find the best suitable candidate for your internship. The students are nominated based on academic achievement, prior experience and motivation.

You will receive the CV and application of the student, and it is possible to interview the candidate. If you do not consider the candidate suitable for the position, then IAESTE will find another candidate.

## What IAESTE does in the process

IAESTE will assist all companies and students participating in the Exchange Program, foremost by taking care of all formalities and paperwork regarding the exchange. This includes, but is not limited to the following:

- Residence and work permit
- Housing
- Tax authorities
- Social events

## What is expected of the employer

- The company is responsible for setting tasks and supervising the intern at work.
- IAESTE requires that the intern receives a minimum wage of 25 000 NOK a month, but beyond this the wage is at the discretion of the employer.
- There is an administration fee of 10 000 NOK per student (Price may vary due to exchange period).

*There is no risk involved in attending the program, the fee only applies if we find you a suitable candidate.*

## **IAESTE has offices at several universities in Norway:**

University of Bergen (UiB),  
Bergen

University of Oslo (UiO), Oslo

Norwegian University of Science  
and Technology (NTNU),  
Trondheim

Norwegian University of Life  
Sciences (NMBU), Ås

**Det internasjonale huset på  
Gløshaugen campus**

**O. S. Bragstads plass 3, NO-  
7491 Trondheim**

**E-mail: [rekruttering@iaeste.no](mailto:rekruttering@iaeste.no)**

“Through IAESTE we have contact with previous trainees. We are references for them and some trainees have returned to UiB to take a PhD in our academic community, and we always look forward to this year's trainees. We highly recommend other research institutions to become IAESTE hosts.”

**Kikki Flesche Kleiven  
Institute of Geoscience UiB**

“Everyone has been enthusiastic, eager and have contributed positively to our business both academically and socially. Our employees have greatly appreciated the cooperation with the students. Getting students through IAESTE provides a great opportunity for recruitment, and we are happy to mention that a former IAESTE trainee is employed full time by us.”

**Øyvind Byrkjedal  
FoU Leader - 2017**

“In our experience the great majority of the candidates matched our requirements and the collaboration with IAESTE Norway has proven to be fruitful. The communication with the organization has been good and they have always strived to find good solutions to problems.”

**Adrian Stoica  
Associate Professor**